

YOUTH NETWORK OFFICER

WEST OF ENGLAND AND
SOUTH WALES

APPLICATION PACK



YOUTH NETWORK OFFICER

Thank you for your interest in this position!

THE ROLE

Salary: £27,000

Working hours: Full time (4 day week)

Contract type: Two years fixed term contract

Location: Remote, based in the West of England or South Wales, with travel required to sites in these areas

Application Closing Date: 10pm Sunday 15th March

Youngwilders are looking for a Youth Network Officer to help us restore nature across the West of England and South Wales and to involve young people (aged 18-30) in our nature recovery projects across the region, and in the nature recovery movement more broadly.

Since 2022, Youngwilders have set up twelve youth-led nature recovery projects across the UK; created 210 acres of new space for nature; and engaged over 1400 young people in the process. We are now looking to expand our projects across the West of England and south Wales, and need your help to do so!

As the Youth Network Officer, you will lead on bringing together young people at our nature recovery projects in the region, providing young people with educational activities to help them learn more about nature and how to protect it. You will lead regional access and outreach, attending partner events, contacting local groups, distributing materials, and actively reaching communities and individuals who are currently underrepresented in nature recovery.

You will also help deliver practical nature activities (tree planting, wildflower seeding, species reintroductions, habitat creation, etc) at our youth-led nature recovery projects (West of England and South Wales). You will work closely with the Ecology Officer ([link](#)), and the wider Youngwilders Youth Network Team based in south and north of England.

As part of this role you will gain skills relating to youth engagement and community engagement work more generally, nature conservation and rewilding. Youngwilders will provide training in relation to first aid, safeguarding, and various ecological skills (grass and flower identification training for example). The recruitment of this role is being managed by YES Bristol, and you will also take part in their programme of training and support.

WHAT YOU'LL DO

- Help to run our nature recovery projects based in the West of England and South Wales, with key support from the central team based in the South East;
- Organise and run events as part of our projects which provide local young people with the opportunity to gain practical insight into nature recovery;
- Support and mentor our Wild Stewards (young people taking part in our training programme) to develop their skills and support our project delivery.
- Create new ways to reach out to young people who might benefit taking part in Youngwilders' projects and the nature sector more broadly;
- Build a community of young people in the West of England and South Wales, and provide them with the support they need to take part in our online and in-person activities.
- Do practical conservation work on Youngwilders' sites. This could include planting trees, creating habitats, surveying for local wildlife, building fences, and many more activities.
- Work with our Creative Communications Lead to create content for social media aimed at young people through our various platforms (Instagram, TikTok, Whatsapp, etc.);
- Help manage and build our existing organisational relationships and network;
- Grow the community of young people engaging with Youngwilders, with a focus on engaging young people who are underrepresented within the sector, particularly young people from ethnically minoritised backgrounds, low income backgrounds, and/or young people with mental or physical access needs
- Help Youngwilders create a welcoming and inclusive atmosphere in all things we do.

WHAT A TYPICAL WEEK MIGHT LOOK LIKE

In a typical week you might spend one day organising and planning a youth volunteer day for our project in Somerset, you would be designing a fun and educational workshop to carry out over lunchtime, speaking to all of the attendees to make sure they have everything they need and sorting out all other logistics for the day such as transport arrangements.

The next day you might be focused on reaching out to community groups local to our project in Bath. You would have a meeting with a local group where you explain about the work we are doing. You might also reach out to new groups local to the project via phone or email, or even go to an event in a local community centre to meet with local young people and hear their views about nature in their area.

The next day could see you go and visit our project in Monmouthshire! This would likely mean driving to the site, alongside the Ecology Officer, picking up our Wild Stewards from the local train station, and then spending the day on site carrying out conservation tasks, such as creating ponds.

The fourth and final day of the week could be a Saturday volunteer day at our site in Somerset for 20 young people. This would involve driving to the site alongside the Ecology officer and making sure all our youth volunteers arrive on site okay. You might then deliver an icebreaker activity to get everyone to get to know each other, followed by a demonstration of how to plant a tree! The day might then involve the whole group planting 1000 trees across the site. It would be your job during this event to chat to everyone, answering any questions they might have, checking if everyone is okay, and generally managing the vibes of the day.



EXPERIENCES/SKILLS REQUIRED

This role is well suited to someone interested in nature, youth outreach work and education, and who is looking to gain hands-on experience delivering nature recovery.

Experience we're looking for (none of this experience is necessary, only preferred):

- A love for nature and wildlife and want to help protect and restore it;
- A passion for helping others, especially young people, and a passion for education;
- You understand why it is important to involve everyone in the environmental movement and you understand the reasons why some groups find it harder to access nature;
- You know about the principles of safeguarding and how to signpost people to support;
- Some experience doing any conservation work like planting trees, creating wildflower meadows, or managing habitats (volunteering counts!)
- Ability to reach out to and successful work with people with sensitive needs or who might not otherwise feel comfortable in nature or volunteer environments
- You've worked with volunteers before, maybe to help organise or run activities;
- You'll work at least two Saturdays a month at volunteer events (these are part of your normal hours, not extra). Sometimes these days have early starts and late finishes due to travel, but they are some of the most rewarding days.
- Experience with wildlife surveying or monitoring (like camera traps, counting species, or any citizen science projects)
- You're comfortable working on your own at home as well as being part of a team working in person;
- You are good at taking initiative, coming up with ideas and making things happen!
- You can chat comfortably with people of all ages and backgrounds, including in front of groups of up to 20 people, and are able to write clearly and explain ideas and get people excited
- Enthusiastic and motivated;
- You enjoy being around people and thrive in social situations;
- You are organised and good at planning your time

A clean and current UK driving licence and access to a working vehicle is a necessary requirement of the role, please include reference to this in your cover letter.

The role will require access to a reliable internet, if this is a problem for you please get in touch and we can see what we can do to help!

ABOUT YOUNGWILDERS

Youngwilders is a youth-led non-profit organisation focused on accelerating UK nature recovery and centering young people in the process and movement. We do this through facilitating youth-led nature recovery projects across the UK, and running youth engagement and platforming programmes to upskill and energise the next generation of environmental stewards.

Since 2022, we have set up twelve youth-led nature recovery projects across the UK; created 210 acres of new space for nature; and engaged over 1400 young people in the process. This includes a 30 acre rewilding project in Sussex, an urban wildflower meadow creation project in Islington, and a 20 acre woodland and river restoration project in Essex. These ecological projects are youth-led, with all interventions conceived, designed and delivered by young people. By taking this approach, our ecological projects aim to provide young people with practical experience in nature recovery work, a sense of community and well-being, an opportunity to feel more connected to nature and an opportunity to have real stake in the direction of an active conservation project.

We also run a number of creative programmes and activities focused on involving young people in the nature recovery movement. These include workshops, seminars, our magazine, documentary work, social media outreach, and two annual youth rewilding summits held at the Knepp Estate in Sussex and Hepple Wilds in Northumberland.

In the next three years, we want every young person in England and Wales to be within an hour of an accessible, youth-led nature recovery project.

A recent feature in [The Guardian](#) showcases the impact we've had at our flagship site in Sussex. For a breakdown of our national impact see our latest [impact report](#).

TERMS AND ADDITIONAL INFORMATION

The role would be four days a week as part of a fixed term full-time contract.

We're keen to encourage applications from anywhere in the West of England and South Wales, therefore the position can be fully remote, although you will need to regularly visit Youngwilders project sites. These sites are currently focused in Bath, Monmouthshire, Somerset, and north Devon although the ambition is to have sites across the West. It will be part of your role to expand this scope!

Youngwilders run regular weekend volunteer efforts, which would be included in the candidate's set hours of work per week. Youngwilders core team operates out of an office in London, and organises regular team activities in person.

HOW TO APPLY

The recruitment of this role is being managed by YES Bristol, and you will also take part in their programme of training and support. Please apply via the [Youth Environmental Service website](#), where you'll be asked a series of questions to help us understand how suitable you might be for the job.

The deadline for applications is 10pm on the 15th of March 2026 and we will let you know the outcome by the end of March, with interviews likely for the first two weeks of April. If you have any questions at all please send Jack an email on jack@youngwilders.uk. Thank you for your interest in this position, we look forward to hearing from you!

Thanks for your interest in this position! Let's make youth-led nature recovery history.

